

The News At

Spring / Summer 2013

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Meet your Management Team

Greg Gillespie,
President

Brian Horanoff,
Vice President

Andrew Gillespie,
Operations

Nathan Wood,
Operations

Chadd Loomis,
Construction

Josh Brewer,
Survey

Tim Bechtel,
Atmospheric Services

Greg Alexander,
Integrity Management

Brad Baybeck,
Tech Services

Bob Myers,
Safety

Brad Fahr,
Strategic Planning

Brenda Fritz,
Accounting

Kim Gillespie,
Human Resources

BGL Mission Statement: To build a global company focused on providing cost-effective, highest quality deliverables and the most reliable service available in our industry. To create a prospering and loyal, employee empowered workforce, where personal safety, corporate accountability, and community involvement are integral to our business. To conduct our business in alignment with our core values.



2013 SAFETY COMMITTEE

NEW IN 2013! BGL is in the beginning stages of developing a Safety Committee made up of employee volunteers to help steer our company into a **Zero-Incident Year!** In February, a memo was sent out to all employees asking for volunteers to serve on this committee. The following people volunteered and were selected:

Chadd Loomis-Chair & Construction Rep

Kim Gillespie-Work Comp & Office Rep

Bob Wingate-Atmospheric Rep

Luke Harris-Office & Survey Rep

Josh Lockerby-Tech Services Rep

Shirley Koons-Coordinator & Office Rep

Bob Myers-Safety Mgr & Atmospheric Rep

Joshua Richards-Survey Rep

Chris Leszcz-Survey Rep

Andy Gillespie-Operations Rep

A sincere thank you to all who volunteered! We are going to do some great things this year!

Some New Additions To Our Team



BGL is proud to welcome 2 new employees to our family. **Cliff Metcalf** will work as a Project Manager in the Tech Services Department. And **David Burgess** will work in the Construction Department as a Superintendent. Please give them a warm welcome when you see or meet them.



Cliff got his start in the industry as a laborer on a pipeline crew installing transmission and distribution lines in 1970. Later, he went to work for Michigan Wisconsin Pipeline Company (ANR) currently known as TransCanada, as a Mechanic. In 1978, he moved into a position as a control technician and later transitioned into the corrosion department. As a Senior Corrosion Technician at ANR, he was responsible for stations, storage fields and transmission lines in the Big Rapids area. In 2001, Cliff went to work in the service industry as a Senior Corrosion Technician. Throughout his career he has worked for a couple of different service companies, handling projects ranging from annual surveys to troubleshooting distribution systems, ground bed testing and installation. He has completed NACE certifications and numerous training courses. We are very pleased to have Cliff on board.

David is an experienced field engineer with more than 25 years experience. His experience ranges from process and pipeline services group testing, and evaluation of pipeline inspection services that offer caliper, inertial geometry, cathodic protection surveys, metal loss using MFL technology and fit-for-purpose evaluations. He has spent time in the gas storage sector field testing the HRVRT (multi-axis flux leakage measurements) down hole corrosion platform, data interpretation and reporting for mitigation. He also has an extensive background with formation evaluation stratigraphic, acoustic, resistivity, nuclear and corrosion testing and reporting. We are excited to welcome David to our Construction Department.

*“Don’t find a fault,
find a remedy!”*

_ Henry Ford

SOME HELPFUL TIPS FROM THE IT DEPARTMENT

BGL Intranet (website for BGL employees only):

We now have a working INTRANET where all employees have both internal and external access to get forms or information. The internal address is <http://intranet> and the external (not connected to the BGL network) address is <http://mybglas.com:8090>. The external link will require that you input your domain username and password. The external link can also be used from any browser or from your smart phone.



IT Shortcuts and Tips:

- In outlook start typing a name in the address line and hit <CTRL>K to search the global address book for like names.
- While in Word or Excel do a quick save by pressing <CTRL>S.
- All smart phones connected to the Exchange Server can access the global address book to find email address and phone numbers.



THE WEATHER IS GREAT IN OKLAHOMA

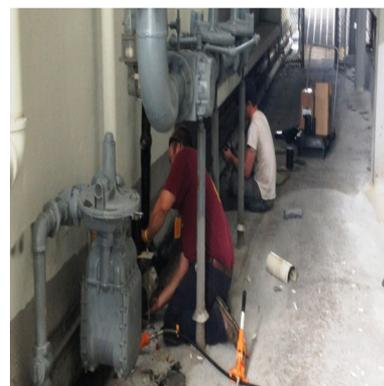
The Survey Department currently has 4 crews working in Oklahoma, headed up by James Morrow. Alex Morrow, Jessie Stirn and Marcus Morningstar are pictured to the left working in Tulsa, where the mornings are chilly, but the sun warms things up as the day progresses. The Survey Department is joined by some members of the Construction Department during the winter months. The Survey Department will continue working in Oklahoma until the end of June this year.

*“You get the
best out of others when you
give the best of
yourself! - Harry
Firestone*

Good News from The Bridge Crew

The Atmospheric Department is currently working on the long awaited **Miami Airport Rooftop** project for Florida City Gas. There have been a few hurdles (airport security clearance, stolen vehicles, etc.) that the crew had to overcome, but they are plugging away and keeping good production numbers.

Work is starting to open up with inspections for ONEOK and some remediation work for Ohio Gas and DCP Midstream once the weather improves.



BGL is excited to introduce a new process for taking safety quizzes! The quizzes are now located online and can be found at <http://mybglas.com:8081>. An email was sent on March 6, 2013, from Shirley Koons with detailed instructions on how to best access this information. If you need help, give Shirley or Shannon a call! Please make sure that you are staying current on your quizzes! Safety is everyone's job!

Tips for Effective Communication in Difficult Situations

- **Be Objective.** Don't put too much of your opinions in your professional communication. Stick to the facts.
- **Use Examples.** When you are having a difficult conversation with someone, be sure to use examples to illustrate what you are trying to say.
- **Commit to Accuracy.** Do not exaggerate or down play a situation.
- **When In Doubt Ask Questions.** Don't assume to know all the answers. It is good to ask questions, especially in difficult situations.
- **Listen more than you speak.** Participating as a listener allows you to focus more on the problem and not just your response.

"Leadership is doing what is right, even when no one is watching." -George Van Valkenburg

BGL is on the MOVE:

The purchase of the new building is in the works. We are anticipating a closing date on or around the first or 2nd week of April. That should put construction completion around the first of June and move in around mid June.

Stay tuned for more information as it is available!



HR UPDATES

- An updated **Employee Policy Manual** is coming soon! Updates (both company and legal) are being made and trainings will occur as crews come in and out of Mt. Pleasant.
- Some of you have inquired on whether or not we are **hiring for spring**. At this time, I do not have any openings that we cannot fill with our staff who are still laid off, however, I am always accepting applications and love to get your referrals! Please encourage your friends to fill out an application if they are interested in future employment with BGL!
- **Suggestions?** Have an idea, concern or comment regarding our current policies, please feel free to drop me an email! I love to hear from you!

"Get the Best People and Train them Well!"
-Scott McNeally



2013 Holiday Schedule

Monday, May 27th Memorial Day
 Friday, July 5th 4th of July
 Monday, September 2nd Labor Day
 Thursday, November 28th Thanksgiving
 Friday, November 29th Thanksgiving
 Monday, December 24th Christmas
 Tuesday, December 25th Christmas

*"There is no such thing as a great talent without a great willpower."
 -Honore de Balzac*



Birthdays

March

- 2 - Dan Geister
- 9 - Chris Thiebaut
- 14 - Mike Morningstar
- 28 - Bob Myers

April

- 2 - James Morrow
- 10 - David Morrow
- 14 - Chadd Loomis
- 16 - Wayne Plachta
- 17 - Luke Harris
- 23 - Ross Pionk
- 23 - Ron Wright
- 26 - Brian Horanoff

May

- 1 - Greg Gillespie
- 2 - Haley Graham
- 14 - Nate Woods
- 23 - Tommy Johns

Anniversaries

March

- Luke Harris - 5 years
- Dave Morrow - 5 years
- Ron Wright - 6 years

April

- Brent Albachten - 3 years
- Julie Alexander - 1 year
- Kim Gillespie - 2 years
- Bob Myers - 2 years
- Josiah Grandy - 3 years
- Scott Lewandowski - 2 years
- Josh Lockerby - 4 years
- Curt Martinez - 2 years
- Dan Moore - 2 years

May

- Josh Grandy - 1 year
- Shirley Koons - 5 years
- Chris Thiebaut - 1 year
- Cody Wilkerson - 1 year
- Lisa VanBonn - 1 year
- Matt Young - 2 years

*"If you don't like something, change it, if you can't change IT, change YOUR attitude."
 -Maya Angelou*