

# The News At



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## Meet your Management Team

Greg Gillespie,  
President

Brian Horanoff,  
Vice President

Andrew Gillespie,  
Operations

Nathan Wood,  
Construction

Josh Brewer,  
Survey

Tim Bechtel,  
Atmospheric Services

Greg Alexander,  
Integrity Management

Brad Baybeck,  
Tech Services

Bob Myers,  
Safety

Brad Fahr,  
Controller

Brenda Fritz,  
Accounting

Kim Gillespie,  
Human Resources

*BGL Mission Statement: To build a global company focused on providing cost-effective, highest quality deliverables and the most reliable service available in our industry. To create a prospering and loyal, employee empowered workforce, where personal safety, corporate accountability, and community involvement are integral to our business. To conduct our business in alignment with our core values.*

## Spring Road Clean Up

Thanks to Shirley Koons for arranging the Spring road clean up on April 13, 2012, and also to Connie DePue, Matt Rivard, Brian Horanoff, Deanna Brasington, Bob Myers, and Brad Fahr for helping out. It looks GREAT!



## Continuing To Work Safely

**REMINDER:** Fire Extinguishers are to be maintained in the vehicle they are assigned too. They are for emergency purposes only and should not be moved around. If you are aware that an extinguisher needs to be replaced, please let the safety department know right away.

## Safety Contest



**Congratulations to Elliot Fitzpatrick—He was the lucky winner of the Safety Drawing this month. Thank you for participating—let's see who wins next month!**

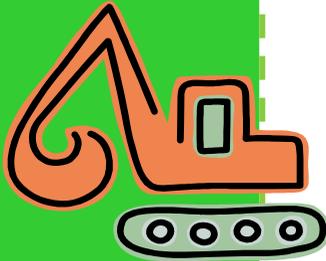
## Some New Additions To The Team

BGL would like to extend a warm welcome to **Jordan Dancer**, our newest addition to the Survey Department, as well as a warm welcome BACK to **Nolan Webb**, who is working in the shop.

## A Busy Year in Integrity Management

BGL is very excited about a new project we are beginning down South. This project will pull several departments together, under the direction of Greg Alexander, to work towards completion by the end of October!

December 17, 2012, has been set as the deadline to complete the first round of integrity management assessments, by the Pipeline and Hazardous Materials Safety Administration (PHMSA). If you are not familiar with Integrity Management (IM) rules, each gas transmission pipeline operator had to establish a written IM plan by December 17, 2004. That plan had to include, identifying the High Consequence Areas (HCAs), identify the threats, complete a comprehensive risk analysis, train their staff, complete a baseline assessment plan, and have 50% of the covered segments beginning with the highest risk segments completed by December 17, 2007, with the remaining 50% completed by December 17, 2012. According to the IM Rule, operators must reassess their pipelines at specific intervals based upon their assessment methods. But at a minimum, companies must complete a confirmatory direct assessment not to exceed seven years regardless of the prior assessment method.



### From the Survey Department

After having all the crews stacked in Oklahoma this past year, we've now spread out across the country. We have crews working in Missouri and Indiana and have jobs that will be starting soon in Georgia and Tennessee, as well as crews remaining in Oklahoma.

### Congratulations to 2 Members of the Construction Department!

Hats off to Jake Gillespie and Chadd Loomis who recently took CIP I, CIP II, and CIP III back to back and passed all 3 courses!! GREAT JOB!!

### From the Tech Services Department.....

The Tech Services' year is off to a good start. Josh, Eric, Jeremy, and Nathan are all involved in making that possible. We have completed a number of jobs already and Eric Natke is continuing to satisfy the needs of the client he is working for in New York, until we are able to renew our contract with them. We are looking forward to kicking off the Indirect Inspections in Georgia. I am confident that Josh and Dave will leave an impression that will compliment Greg Alexander's efforts on the project thus far. Please Work Safe!!

*"Life can only be understood backwards; but it must be lived forward."*

~ Soren Kierkegaard

## Weight Loss Challenge

BGL Asset Services is excited to introduce the first company wide weight loss challenge. Seventeen people have signed up to participate and compete to win the cash prize for being the “Biggest Loser.” The contest is running from April 20, 2012, until June 29, 2012, (10 weeks) and the cost is \$20.00 to participate. Stay tuned for weekly updates.

## Motivation Boosters

### Eight ways for healthy eating, healthy weight, healthy you!

1. **Get started today!** *Waiting for next Monday, next week or anytime in the future delays the time that you will start to feel better. Commit to your health right now and for the rest of your life!*
2. **Do it for yourself!** *Trying to change for someone else usually ends in no change at all. The strongest reasons are ones that are important to you-not to a parent, spouse, child or friend.*
3. **Make health a priority**– *No time to eat right or be active? All of us have time-it’s a question of how we spend it. Move health up on your priority list, and you’ll have more energy for everything else you do too.*
4. **Set realistic goals**–*Getting a model-perfect body isn’t realistic for most of us (despite what the ads say). Set yourself up for success with achievable goals, and you’ll stick with the program longer.*
5. **Make small changes**–*Small changes work better than giant leaps and, over time, they make a big difference. Break behaviors down into smaller “bites” and work on them one at a time.*
6. **Expect to be successful** - *Plan for success rather than failure. Positive self-talk and an enthusiastic approach are often self-fulfilling prophecies. Reviewing past failures are often a recipe for disaster.*
7. **Track your progress**– *Research shows that tracking changes is a real motivator. Pick a convenient place to write down how you are doing, like notes on a calendar or in your computer scheduler.*
8. **Celebrate your success** - *Rewards and positive feedback work for kids– and adults too! Choose several ways to give yourself pats on the back, like saving for a massage or spending time with a friend.*

“Circumstances are beyond human control, but our conduct is in our own power.” - Benjamin Disraeli



# 2012 Holiday Schedule



Monday, May 28th ..... Memorial Day  
 Wednesday, July 4th ..... 4th of July  
 Monday, September 3rd ..... Labor Day  
 Thursday, November 22nd ..... Thanksgiving  
 Friday, November 23rd ..... Thanksgiving  
 Monday, December 24 ..... Christmas  
 Tuesday, December 25th ..... Christmas

*"Find a job that you like and you add five days to every week."*

*~ H. Jackson Brown, Jr.*



## Birthdays

### April

- 2 - James Morrow
- 10 - David Morrow
- 14 - Chadd Loomis
- 16 - Wayne Plachta
- 17 - Luke Harris
- 23 - Ron Wright
- 24 - Deb Horanoff
- 26 - Brian Horanoff
- 29 - Jake Gillespie

### May

- 1 - Greg Gillespie
- 14 - Nathan Wood
- 23 - Tommy Johns
- 24 - Curtis Martinez

### June

- 5 - Adam Wixson
- 11 - Elliot Fitzpatrick
- 12 - Eric Natke
- 17 - Greg Alexander
- 17 - Tim Culver
- 28 - Nathan Jones

## Anniversaries

### April

- 2 - Brent Albachten - 2 years
- 2 - Josiah Grandy - 2 years
- 4 - Kim Gillespie - 1 year
- 4 - Bob Myers - 1 year
- 7 - Dan Moore - 1 year
- 11 - Scott Lewandowski - 1 year
- 22 - Tim Culver - 3 years
- 22 - Josh Lockerby - 3 years
- 25 - Steve Southwick - 4 years
- 27 - Curtis Martinez - 1 year

### May

- 7 - Brad Fahr - 5 years
- 10 - Josh Brewer - 8 years
- 10 - Andrew Showers - 1 year
- 23 - Shirley Koons - 4 years
- 24 - Jacob Metcalf - 1 year
- 25 - Haley Graham - 3 years
- 27 - Matt Young - 1 year
- 28 - Andy Gillespie - 5 years

### June

- 3 - Andy Mogg - 2 years
- 4 - Joe Pruden - 5 years
- 16 - Adam Wixson - 3 years
- 27 - Kyle Moss - 1 year
- 27 - Nathan Wood - 10 years